



1 Subjects (PK-12), valid from December 10, 2015, through December 10, 2018.  
2 Beasley has not sought to renew her license.

3 2. On April 18, 2018, Beasley was reported to the Commission for being at work  
4 under the influence of intoxicants and failing to disclose criminal and  
5 employment history on her licensing application. The Commission opened an  
6 investigation into the matters. After reviewing the completed investigation  
7 report, the Commission recommended a revocation on Beasley's right to apply for  
8 an Oregon educator teaching license for one year. She declined an opportunity for  
9 a hearing and on April 15, 2020, the Commission adopted a default order  
10 revoking her right to apply for an Oregon educator license.

11 3. On March 2, 2023, the Commission received information from the Oregon  
12 Department of Human Services (DHS) alleging Beasley may have committed an  
13 act which constitute gross neglect of duty and/or gross unfitness. Specifically,  
14 DHS provided information that on March 1, 2023, she reported to work under  
15 the influence of intoxicants at Stafford Primary School, West Linn-Wilsonville  
16 School District (WLWSD), where she worked as an instructional assistant.

17 4. Investigation found that on the morning of March 1, 2023, Beasley drove to  
18 Stafford Primary School, her place of employment as an instructional assistant.  
19 Beasley entered the school at approximately 10:00 AM. At approximately 12:00  
20 PM, several staff members noted that she appeared to be under the influence of  
21 intoxicants and confronted her about this. Beasley left the school building and  
22 fled to a property across the street. During Beasley's Commission interview, she  
23 admitted to being under the influence of alcohol at school on March 1, 2023.

24 5. On May 1, 2023, the Commission received a complaint alleging Beasley may have  
25 committed acts which constitute gross neglect of duty and/or gross unfitness.  
26 Specifically, the complaint alleged that Beasley inaccurately answered work  
27 history and discipline questions on an application for instructional assistant  
28 employment.

29 6. Investigation found that April 3, 2023, Beasley submitted an electronic  
30 employment application with ESS, an educational staffing service. On the  
31 application, there is a section titled "Legal Questionnaire" which has several

1 questions regarding previous employment and licensure discipline, including  
2 discipline related to educational licensure. Beasley answered “No” to these  
3 questions. During Beasley’s Commission interview, she admitted to purposefully  
4 answering these questions inaccurately on this application. Beasley believed by  
5 not mentioning her being discipline by the Commission, she had a better  
6 opportunity for employment.

### 7 8 **CONCLUSIONS OF LAW**

9 Mary J. Beasley’s conduct as described in section four (4) above constitutes gross  
10 neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it  
11 incorporates OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-  
12 0025(2)(e) (*Using district lawful and reasonable rules and regulations*), and OAR 584-  
13 020-0040(4)(g) (*Appearing on duty or at any district-sponsored activity while under*  
14 *the influence of alcohol or any controlled substance*).

15 Mary J. Beasley’s conduct as described in section seven (6) above, constitutes  
16 gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it  
17 incorporates OAR 584-020-0010(5) (*Use professional judgment*); OAR 584-020-  
18 0040(o) as it incorporates OAR 584-020-0035(3)(a) (*Maintain the dignity of the*  
19 *profession by respecting and obeying the law, exemplifying personal integrity and*  
20 *honesty*); and OAR 584-020-0040(4)(c) (*Falsification of any document or knowing*  
21 *misrepresentation directly related to licensure, employment, or professional duties*).

22 The Commission’s authority to impose discipline in this matter is based upon  
23 ORS 342.175.

### 24 25 **FINAL ORDER**

26 The Commission adopts and incorporates herein the above findings of fact and  
27 conclusions of law, and based thereon, revokes Beasley’s right to apply for an Oregon  
28 educator license.

29 Furthermore, the following conditions apply to consideration of Beasley’s  
30 reinstatement:

- 31 1. Beasley shall provide evidence of successful treatment or continuation of

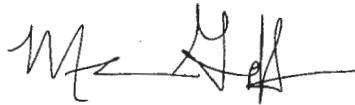
1 counseling/ therapy prior to application for reinstatement.

- 2 2. The Commission will impose a period of four (4) years of probation to commence  
3 from the date reinstatement of Beasley's license is issued and subject to the  
4 following condition:

5 Beasley shall comply with the Standards for Competent and Ethical  
6 Performance of Oregon Educators under Oregon Administrative Rules  
7 Chapter 584, Division 020

8  
9 IT IS SO ORDERED THIS 8 day of December, 2023.

10  
11 TEACHER STANDARDS AND PRACTICES COMMISSION

12  
13 

14 By: \_\_\_\_\_  
15 Melissa Goff, Interim Executive Director

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17  
18 NOTICE OF APPEAL OR RIGHTS

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20  
21 YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY  
22 BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE  
23 SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF  
24 ORS 183.482 TO THE OREGON COURT OF APPEALS.